

The Board of Education of School District No. 27 (Cariboo-Chilcotin) recognizes the importance of the role of a school trustee and believes that it is a reasonable expectation for trustees to receive remuneration in recognition of service to the School District.

Trustee remuneration will cover trustee attendance at all Board Meetings, Committee Meetings, meetings where a trustee acts as Board Liaison, and activities that trustees choose to participate in as part of their role. In addition, trustees will receive reimbursement for travel expenses.

### Guidelines

1. The Board shall authorize the payment of remuneration to trustees annually, as follows:
  - 1.1 Trustee elected in Zone 1 \$22,772.98
  - 1.2 Trustee elected in Zone 2 \$22,772.98
  - 1.3 Trustee elected in Zone 3 \$22,772.98
  - 1.4 Trustee elected in Zone 4 \$22,304.58
  - 1.5 Trustee elected in Zone 5 \$19,722.87
  - 1.6 Trustee elected in Zone 6 \$19,722.87
  - 1.7 Trustee elected in Zone 7 \$23,387.88

In addition, to compensate for additional meetings and activities, the Chairperson will receive \$5,000 per annum and the Vice-Chairperson will receive \$2,500 per annum.

2. Commencing 01 July 2019, and every 01 July thereafter, the annual remuneration paid to trustees, the Chair and Vice-Chair shall be adjusted based on the Canadian Consumer Price Index established in December of the previous year.
3. In the case of repeated unexcused absences, and at the discretion of the Board, the trustee's base remuneration may be decreased on a pro rata basis.
4. Trustees will be reimbursed for reasonable expenses incurred while discharging the duties of office in accordance with reimbursement rates established by the British Columbia School Trustees Association.
  - 4.1 Mileage claims will be reimbursed for trustee travel to all Special Board Meetings and approved events, Committee Meetings, Liaison Meetings, BCSTA and BCPSEA events.
5. Whenever practical, trustees are encouraged to travel by the most direct route and use the most economical means of transportation, taking into consideration the travel time involved as well as associated ground transportation costs.
  - 5.1 Trustees shall be reimbursed for the actual cost of commercial accommodation to attend any approved meeting or conference for which remuneration is paid. Original receipts are required. Trustees who utilize non-commercial facilities for overnight accommodation will be paid a private accommodation rate as per Board policy.
  - 5.2 Where meals are provided, no meal expense may be claimed unless extenuating circumstances occur (i.e. food allergies).