

**INDIGENOUS EDUCATION COUNCIL
MEETING
MONDAY, MARCH 2, 2026 10:00 am until 3:00 pm**

PARTICIPANTS IN PERSON:

Grant Gustafson, District Principal Indigenous Education SD27
Tracy Hubner, Recording Secretary, SD27
Rosalie Montgomery, Education Coord., Yunesit'in Govt.
Marlene Swears, President, Cariboo Chilcotin Metis Assn.
Michelle Noskey, Cariboo Friendship Centre
Emma Rigoni, Education Manager, Tl'etinqox Govt. (Anaham Band)
Pamela Alphonse, Alternate Tl'etinqox Govt. (Anaham Band)
Dora Grinder, A/Education Coordinator Tsideldel First Nation
Agnes William, Xeni Gwet'in First Nations Govt.
Michelle Archie, Education Sr. Manager, Tsq'escen
Dawna Short, Cariboo Chilcotin Metis Association

PARTICIPANTS ON-LINE:

Joy Holte, Education Director, Ulkatcho
Norma Sure, Sr. Education Manager, T'exelc (Williams Lake First Nation)
Lucas Kiefiuk, Direct of Education, Xats'ull First Nation (Soda Creek Band)
Holly Elkins, Education Coord.
Calvin Dubray, Education Director, Esk'eteme

A. Call to Order: Rosalie Montgomery, Chairperson called the meeting to order at 10:04 a.m.

i) Welcome to Secwepemc Territory:

Norma Sure from Williams Lake First Nation provided a welcome to Secwepemc Territory.

ii) Traditional Opening:

Dora Grinder from Tsideldel provided a traditional opening.

B. AGENDA & PREVIOUS MINUTES:

Review/Additions/Deletions to the Agenda for March 2, 2026:

Motion – THAT the Indigenous Education Council adopt the agenda of its meeting dated March 2, 2026 as amended:

Additions to the agenda:

Under Business add: iv) Denisiqi Services Society Pow Wow Proposal for funding Requested by Grant Gustafson.

Motion: Emma Rigoni

Seconded: Marlene Swears

Review/Approval of the Minutes of the February 2, 2026 Meeting:

Motion – THAT The Indigenous Education Council adopt the minutes of its meeting dated February 2, 2026 as circulated.

Motion: Marlene Swears

Seconded: Michelle Noskey

Review/Approval of the Minutes of the December 1, 2025 Meeting:

Motion – THAT The Indigenous Education Council adopt the minutes of its meeting dated December 1, 2025.

These minutes were Tabled until the next IEC Meeting April 7, 2026:

Reminder: IEC members to get their changes added into the Draft at the meeting it is being approved at. NOT before that.

Motion: Marlene Swears

Seconded: Michelle Noskey

C. SUPERINTENDENTS REPORT TO THE BOARD OF EDUCATION FEB. 2026

This is in the Teams folder. The link is in the agenda today. Grant presented to IEC:

Link: [Superintendent Report to Board of Education Feb 23, 2026](#)

D. BUDGET AND STAFFING LEVELS: Grant Gustafson, Director of Instruction

Grant Gustafson presented the current budget and staffing levels to end of February 2026.

Grant noted that once PSO and Lake City Secondary provide us with a grad list then we will present them with dollars.

IEC wants Grant to notify parents that these expenses will be covered.

Grant Gustafson will put together a letter re this.

TRU Trip: Grant Gustafson said that letters have gone out. This trip is booked.

Elder Program: We have Elder's in six schools.

Surplus: There was discussion on the surplus. Ordering for next year is being made.

Grant Gustafson had two Leadership meetings with students at LCS:

Students asked for monthly sweats. Grant Gustafson is talking to Bruce Baptiste.

Workshops for how to prepare hides and fish.

Talks on how council works.

Grant Gustafson asked IEC for thoughts on \$70,000 more to be spent from the surplus:

There was discussion.

Lunch was served 12:00 pm to 12:30 pm:

E. PRESENTATIONS:

1:00 p.m. Sean Cameron, Director of Learning & Innovation, SD27 CIMS & LEAP.

Sean presented on the LEAP reports and how to access them. (Local Education Agreement platform). It is based on design of model LEA. This will break all attendance etc. into pie charts for your band and then you can use it to present to Chief and council.

Assessments Report:

This report is to do with participation in FSA Reports. These results are from the Ministry. They also do the Gade 12 results.

IEC asked for a legend to say what the letters and numbers describing a math is for example.

One member expressed concerns with some of her students receiving Dogwoods and not being ready for university or able to pass an Accuplacer exam.

There were concerns about Evergreen Certificates. Too many parents sign off and do not know or understand what that was.

Grant Gustafson said that Education Coordinators will have to sign off on Ever Greens for now on.

Sean Cameron added that Parents need to be fully involved. Education Coordinators can receive graduation program change/s.

Grant Gustafson said that when he is notified of a grad program change, he investigates it with the principal to see if they have spoken to the parents, so they are aware.

F. PROPOSALS:

1. Ècole 100 Mile Elementary School Proposal: \$350.00

There was discussion on this proposal:

CONSENSUS

G. BUSINESS:

i) District Staffing 2026-2027: Grant Gustafson, Director of Instruction

Grant used predicted student numbers for Indigenous students to put together a staffing plan for 2026-2027. This is only an estimate. 1,401 is predicted.

Grant noted that 84 percent of IEC Budget is Staffing.

Indigenous Support Worker time needs to be decided today for 2026-2027.

Grant Gustafson went through the ISW Positions and the current hours:

LANGUAGE TEACHERS: Based on 1,401 Forms returned Sept 2026

Motion to submit HR Allocations IEC decided on:

Motion: Marlene Swears

Seconded: Emma Rigoni

CARRIED

Calvin asked for the Curriculum Development and Resource Teacher to present to schools what kits are available to sign out.

ii) Equity Scan: Update from Grant Gustafson

Grant shared the questions SD73 used and the information they received. It shows how the Equity Scan continues to work for them. They use the same questions every year. They value the information they have got. Grant will forward this information.

iii) Orange Shirt Society Anniversary: How SD27 will take part April 13th

There was discussion:

Gradates this year have recognized Orange Shirt Day every year of their schooling. The Anniversary Event is cancelled for this spring in Vancouver. Switched to next April 2027.

Our high schools will honor our grads at both high schools. Every student gets an orange stole and a beaded pin. Indigenous and non-indigenous students.

September 30th Ceremonies are as follows:

100 Mile: September 28th
Williams Lake: September 29th
30th is STAT

iv) **Denisiqi Pow Wow Proposal Funds:**

In May, Denisiqi are having a pow wow at the arena. Grant agreed that he would take their proposal to the IEC table. Bruce Baptiste is asking for food \$ for dinner of stew, rice and Bannock for 400 ppl.

IEC: CONSENSUS IS NO. This is not direct service to students and it would use targeted funds.

IEC Capacity Building Meeting:

IEC Capacity Building Meeting: Monday, March 30th 10:00 am. to 2:00 pm

- Tracy will book The Gathering Place at TRU if available.
- Email agenda items to Rosalie and Michelle by March 23.

H. CLOSE OF MEETING: Adjournment:

Recommended Motion – THAT the meeting of the Indigenous Education Council dated March 2, 2026 be adjourned at 2:00 pm.

Motion: Dawna Short

Next IEC Meeting is Tuesday, April 7, 2026

Reminder:

**IEC Capacity Building Meeting is March 30, 2026
Location to be confirmed.**