

**INDIGENOUS EDUCATION COUNCIL  
MEETING  
TUESDAY, APRIL 7, 2026 10:00 am until 3:00 pm**

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**PARTICIPANTS IN PERSON:**

Grant Gustafson, District Principal Indigenous Education SD27  
Tracy Hubner, Recording Secretary, SD27  
Pamela Alphonse, Alternate Tl'etinqox Govt. (Anaham Band)  
Tiffany Bishop, Education Coordinator, WLFN  
Michelle Noskey, Cariboo Friendship Centre  
Dawna Short, Cariboo Chilcotin Metis Association  
Calvin Dubray, Education Director, Esk'eteme  
Joy Holte, Education Director, Ulkatcho  
Agnes William, Xeni Gwet'in First Nations Govt.  
Michelle Archie, Education Sr. Manager, Tsq'escen (Arrived late)

**PARTICIPANTS ON-LINE:**

Faith Rosette, SXFN  
Lucas Kiefiuk, Direct of Education, Xats'ull First Nation (Soda Creek Band)

**ABSENT:**

Rosalie Montgomery, Education Coord., Yunesit'in Govt.  
Norma Sure, Sr. Education Manager, T'exelc (Williams Lake First Nation)  
Marlene Swears, President, Cariboo Chilcotin Metis Assn.  
Dora Grinder, A/Education Coordinator Tsideldel First Nation  
Holly Elkins, Education Coordinator, Tl'esqox

**A. Call to Order: , Assist. Chairperson called the meeting to order at 10:42 a.m.**

**i) Welcome to Secwepemc Territory:**

Pamela Alphonse acknowledged Secwepemc Territory.

**ii) Traditional Opening:**

Pamela Alphonse from Tl'etinqox provided a traditional opening.

**iii) Introductions:** Introductions were done.

**B. AGENDA & PREVIOUS MINUTES:**

**Review/Additions/Deletions to the Agenda for April 7, 2026:**



Cheryl Lenardon said that we need to be working together. We are all working for students, all of us. There is so much we can do working together. She added that she will come back to any meeting to talk to IEC if they invite her.

Michelle Archie asked for the IEC Terms of Reference to be put on the May agenda.

Grant Gustafson added that since the IEC is no longer a committee of the Board, Agenda items are requested through the Chair.

Calvin Dubray: Wants question “why the Board Chair is not here today? In the minutes”. Do we request her to be here at the next meeting? It would have been great to have her here.

Trustee Delainey had confirmed attendance for first Monday of the month, thinking it was April 13<sup>th</sup>. IEC had voted to change to April 7<sup>th</sup>.

Cheryl Lenardon shared that Trustee Delainey had previous commitments on this new date.

Michelle Archie: Will speak to Rosalie and put request forward.

ii) **Anti-Racism Committee: Cheryl Lenardon, Superintendent**

April 20<sup>th</sup>: Information Meeting Cheryl requires the following information:

Four representatives: One from IEC, 2 CCTA, 2 IUOE, and four students, Principal/Vice-Principal, Executive. Preferably people with lived experiences.

After all these reps are chosen, they will meet in June.

Michelle Archie: We can discuss this further. I recommend that you think about these four positions and get back to me. One Shuswap., one Chilcotin, one Carrier, and one Métis at this table. Email to Rosalie and myself your recommendations.

Grant Gustafson will put the handout from Cheryl in the Teams folder.

June is the meeting with Carolyn Roberts.

They will do a report at the end of the year on what they will find and recommend.

Michelle Archie: Each nation, please take a look and choose a rep. to Michelle. Then it goes to Grant who will let Caroline know. This needs to be done before the June 17 meeting. The April meeting is only an information session.

Marlene Swears from the Metis Association thought the Superintendent was going to set up a second meeting to bring her up t date on how they are going to move forward.

Rosalie Montgomery asked the Metis Association to connect with Cheryl Lenardon.

iii) **District Day: Cheryl Lenardon, Superintendent**

District Day is when the learning is dedicated to enhancing success for Indigenous Learners. What do you want to see happen?

What does IEC want to see happen?

We cannot bring everyone together as our district is too big. We could do zonal things. I hope we do not spend the day online. It could be school by school. What learning and what do you want it to look like?

Rosalie Montgomery and Michelle Archie to send out a poll of what IEC has narrowed it down to.

Cheryl Lenardon: Needs to know this information from IEC on May 4<sup>th</sup>.

E. **BUDGET AND STAFFING LEVELS: Grant Gustafson, Director of Instruction**

Grant Gustafson presented the current budget and staffing levels to end of March 2026.

IEC asked if we could hire a Liaison to help students (out of the surplus).

Grant Gustafson will provide the old job description to IEC to have as a starting point.

Grant reminded the bands re the computers for students who need technology.

F. **PROPOSALS:**

1. **Mile 108 Elementary School Proposal: \$568.76**

There was discussion on this proposal:

**CONSENSUS WITH VERIFCATION OF MR. ALEXANDER AND A BIOGRAPHY.**

G. **BUSINESS:**

i) **Equity Scan: Grant Gustafson**

We want to move forward if IEC wish to Grant said.

IEC planning meeting before the May 4<sup>th</sup> IEC meeting: Michelle Archie requested the Equity Scan Proposals that Grant has.

ii) **Northern IEC Capacity Workshop May 21-22, 2026 at Prince George, BC**

Leona Prince is doing this workshop. SD27 is tentative. This workshop is similar to the Osoyoos, BC workshop.

Grant to send out interest email.

iii) **Role Model Selections:** Wed. April 8<sup>th</sup> 8:30-4:30 at SBO.

iv) **May Agenda Items:**

- **Dancing Water Sandy & Freda Alphonse Resource Room Presentation:**
- **HAWD Report:**
- **District Budget Consultation**
- **IEC to provide Grant with Equity Scan information they want to proceed with.**
- **IEC to provide Cheryl Lenardon with a list of District Day topic(s) to be covered.**

H. **Close of Meeting:**

**Adjournment: 1:55 pm**

**Recommended Motion – THAT the meeting of the Indigenous Education Council dated April 7, 2026 be adjourned.**

**Motion:** Dawna Short

**Next IEC Meeting is Monday, May 4, 2026**

**Reminder:**

**Role Model Selections  
Wednesday, April 8<sup>th</sup> in SBO 8:30 – 4:30**